

REGISTERED No. **M - 302**
L.-7646



EXTRAORDINARY
PUBLISHED BY AUTHORITY

ISLAMABAD, MONDAY, NOVEMBER 7, 2022

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN
MINISTRY OF MARITIME AFFAIRS
(Fisheries Wing)

NOTIFICATION

Islamabad, the 7th November, 2022

S. R. O. 2036(I)/2022.—In pursuance of sub-rule (2) of Rule-3 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 read with Section 7 (1) (b) of Federal Public Service Commission Ordinance, 1977, the following methods, qualifications and other conditions are laid down for appointment to the posts in Marine Fisheries Department, Karachi under the Ministry of Maritime Affairs (Fisheries Wing), namely:—

S. No.	Designation of the post(s)	BS
(1)	(2)	(3)
1.	Director General	20
2.	Director (Planning & Statistics)	19
3.	Director (Research & Assessment)	19
4.	Director (Fishing Technology & Training)	19

4775 (1—13)

Price : Rs. 20.00

[9749 (2022)/Ex. Gaz.]

S. No.	Designation of the post(s)	BS
(1)	(2)	(3)
5.	Director (Quality Control)	19
6.	Deputy Director (Planning & Statistics)	18
7.	Deputy Director (Fishing Technology)	18
8.	Deputy Director	18
9.	Deputy Director (Training)	18
10.	Deputy Director (Quality Control)	18
11.	Deputy Director (Microbiology)	18
12.	Deputy Director (Bio-Chemistry)	18
13.	Assistant Director (Marine)	17
14.	Assistant Director (Statistics)	17
15.	Assistant Director (Research)	17
16.	Assistant Director (Biology)	17
17.	Marine Zoologist	17
18.	Assistant Director (Quality Control)	17
19.	Assistant Director (Microbiology)	17
20.	Assistant Director (Biochemistry)	17
21.	Administrative Officer	17
22.	Marine Production Officer	16
23.	Hydrologist	16
24.	Quality Control Officer	16
25.	Assistant Microbiologist	16
26.	Assistant Biologist	16
27.	Biochemist	16
28.	Marine Biologist	16
29.	Carcinologist	16
30.	Ichthyologist	16
31.	Store & Accounts Officer	16
32.	Assistant Administrative Officer	16
33.	Computer Operator	16

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:-

S. No.	Designation and BS of the posts	Method of appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
1.	Director General (BS-20)	100%	-
2.	Director (Planning & Statistics) (BS-19)	50%	50%
3.	Director (Research & Assessment) (BS-19)	50%	50%

S. No.	Designation and BS of the posts	Method of appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
4.	Director (Fishing Technology & Training) (BS-19)	50%	50%
5.	Director (Quality Control) (BS-19)	50%	50%
6.	Deputy Director (Planning & Statistics) (BS-18)	50%	50%
7.	Deputy Director (Fishing Technology) (BS-18)	75%	25%
8.	Deputy Director (BS-18)	75%	25%
9.	Deputy Director (Training) (BS-18)	60%	40%
10.	Deputy Director (Quality Control) (BS-18)	50%	50%
11.	Deputy Director (Microbiology) (BS-18)	50%	50%
12.	Deputy Director (Bio-Chemistry) (BS-18)	50%	50%
13.	Assistant Director (Marine) (BS-17)	50%	50%
14.	Assistant Director (Statistics) (BS-17)	-	100%
15.	Assistant Director (Research) (BS-17)	50%	50%
16.	Assistant Director (Biology) (BS-17)	50%	50%
17.	Marine Zoologist (BS-17)	50%	50%
18.	Assistant Director (Quality Control) (BS-17)	50%	50%
19.	Assistant Director (Microbiology) (BS-17)	75%	25%
20.	Assistant Director (Biochemistry) (BS-17)	60%	40%
21.	Administrative Officer (BS-17)	100%	-
22.	Marine Production Officer (BS-16) / Hydrologist (BS-16) / Quality Control Officer (BS-16) / Assistant Microbiologist (BS-16) / Assistant Biologist (BS-16) / Biochemist (BS-16)	75%	25%
23.	Marine Biologist (BS-16) / Cardiologist (BS-16) / Ichthyologist (BS-16)	50%	50%
24.	Store & Accounts Officer (BS-16)	60%	40%
25.	Assistant Administrative Officer (BS-16)	75%	25%
26.	Computer Operator (BS-16)	-	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled in by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the post in column (2) of the Table below shall be made by selection from amongst the persons who hold the posts specified in

column (3) thereof on regular basis and fulfill the conditions of eligibility as prescribed in column (4):-

S. No.	Designation and BS of the posts	Person (s) eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Director General (BS-20)	(i) Director (Planning & Statistics) (BS-19) (ii) Director (Research & Assessment) (BS-19) (iii) Director (Fishing Technology & Training) (BS-19) (iv) Director (Quality Control) (BS-19)	17 years service in BS-17 and above. OR 12 years service in BS-18 in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19.
2.	Director (Planning & Statistics) (BS-19)	Deputy Director (Planning & Statistics) (BS-18)	12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18.
3.	Director (Research & Assessment) (BS-19)	Deputy Director (BS-18)	12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18.
4.	Director (Fishing Technology & Training) (BS-19)	(i) Deputy Director (Fishing Technology) (BS-18). (ii) Deputy Director (Training) (BS-18)	12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18.
5.	Director (Quality Control) (BS-19)	(i) Deputy Director (Quality Control) (BS-18). (ii) Deputy Director (Micro-biology) (BS-18)	12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18.

S. No.	Designation and BS of the posts	Person (s) eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
6.	Deputy Director (Planning) (BS-18)	Assistant Director (Statistics) (BS-17)	05 years service in BS-17 as in column-3.
7.	Deputy Director (Fishing Technology) (BS-18)	(i) Assistant Director (Marine) (BS-17). (iii) Assistant Director (Biology) (BS-17)	05 years service in BS-17 as in column-3.
8.	Deputy Director (BS-18)	(i) Assistant Director (Research) (BS-17) (ii) Assistant Director (Marine) (BS-17) (iii) Marine Zoologist (BS-17)	05 years service in BS-17 as in column-3.
9.	Deputy Director (Training) (BS-18)	Assistant Director (Marine) (BS-17)	05 years service in BS-17 as in column-3.
10.	Deputy Director (Quality Control) (BS-18)	Assistant Director (Quality Control) (BS-17)	05 years service in BS-17 as in column-3.
11.	Deputy Director (Microbiology) (BS-18)	Assistant Director (Micro-biology) (BS-17)	05 years service in BS-17 as in column-3.
12.	Deputy Director (Bio-Chemistry) (BS-18)	Assistant Director (Micro-biology) (BS-17)	05 years service in BS-17 as in column-3.
13.	Assistant Director (Marine) (BS-17)	Assistant Biologist (BS-16)	03 years service in BS-16 as in column-3.
14.	Assistant Director (Research) (BS-17)	Hydrologist (BS-16)	03 years service in BS-16 as in column-3.
15.	Assistant Director (Biology) (BS-17)	Marine Production Officer (BS-16)	03 years service in BS-16 as in column-3.
16.	Marine Zoologist (BS-17)	(i) Marine Biologist (BS-16) (ii) Ichthyologist (BS-16) (iii) Carcinologist (BS-16)	03 years service in BS-16 as in column-3.
17.	Assistant Director (Quality Control) (BS-17)	Quality Control Officer (BS-16)	03 years service in BS-16 as in column-3.
18.	Assistant Director (Microbiology) (BS-17)	Assistant Microbiologist (BS-16)	03 years service in BS-16 as in column-3.

S. No.	Designation and BS of the posts	Person (s) eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
19.	Assistant Director (Biochemistry) (BS-17)	Biochemist (BS-16)	03 years service in BS-16 as in column-3.
20.	Administrative Officer (BS-17)	(i) Assistant Administrative Officer (BS-16) (ii) Superintendent (BS-16) (iii) Store & Accounts Officer (BS-16)	03 years service in BS-16 as in column-3.
21.	(i) Marine Production Officer (BS-16) (ii) Hydrologist (BS-16) (iii) Quality Control Officer (BS-16) (iv) Assistant Microbiologist (BS-16) (v) Assistant Biologist (BS-16) (vi) Biochemist (BS-16)	Senior Research Assistant (BS - 12)	05 years service in BS-12 as in column-3.
22.	(i) Marine Biologist (BS-16) (ii) Carcinologist (BS-16) (iii) Ichthyologist (BS-16)	Senior Research Assistant (BS-13)	05 years service in BS-13 as in column-3.
23.	Store & Accounts Officer (BS-16)	Accountant (BS-10)	06 years service in BS-10 as in column-3.
24.	Assistant Administrative Officer (BS-16)	Assistant (BS-15)	05 years service in BS-15 as in column-3.

**QUALIFICATION, EXPERIENCE AND
AGE LIMITS FOR INITIAL APPOINTMENT**

4. On the closing date for receipt of application as fixed in the relevant advertisement, a candidate for initial appointment to as post must possess the educational qualification and experience and must be within the age limit as mentioned against the post concerned in the Schedule to this notification, provided that:-

- (i) "Experience", means unless otherwise specified in the Method of Appointment, Qualification and other conditions as applicable, the experience prescribed for initial appointment shall be the post qualification experience.
- (ii) The period spent by a candidate in obtaining degree of M.Phil. or Ph.D. in the relevant held shall be treated as practical experience upto a maximum period of (2) two and (4) four years respectively for the purpose of initial appointment, provided that;
 - (a) A candidate who has obtained the degree of M.Phil. or Ph.D. during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) This concession shall not be available for the posts for which the prescribed qualification is M.Phil./ Ph.D.
- (iii) The maximum age limit shall be relaxed in respect of the candidates specified, and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time.
- (iv) Eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made in accordance with the provisions of Rules-7 and 9 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 provided that the person concerned must possess the qualification and experience prescribed in schedule of these Rules for initial appointment to the post concerned.

PROBATION

6. Persons appointed by .promotion or initial appointment or transfer shall be on probation in accordance with the provision of section 6 of Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This notification issues with the concurrence of the Establishment Division contained *vide* O.M. No.7/11/96-R-6, dated 18-02-2022 and FPSC *vide* its letter No. F.12-4/2022-RR, dated 12-09-2022 and supersedes the SRO. 1221(I)/2005, dated 10-12-2005 as amended from time to time.

SCHEDULE

(See Rule-4)

S. No.	Designation and BS of the posts	Qualification/ Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1	Director General (BS-20)	(i) Ph.D. or M.Phil./, MS or Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Zoology/ Fisheries and Aquaculture / Biology/ Marine Biology/ Microbiology/Bio-Chemistry or equivalent qualification from a University recognized by the HEC. (ii) 13 years post qualification experience in case of Ph.D. or 15 years experience in case of M.Phil./ MS or 17 years experience in case of Master's or Bachelor's (4 years duration) in BS-17 and above in Fisheries Sector from a Govt./ Semi-Govt./Autonomous/Private Sector Organization of repute.	37 years	45 years
2.	Director (Planning & Statistics) (BS-19)	(i) M.Phil./ MS or Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Economics with statistics /Statistics/ Mathematics with statistics or equivalent qualification from a University recognized by the HEC. (ii) 10 years post qualification experience in case of M.Phil./MS or 12 years experience in case of Master's or Bachelor's (4 years duration) in BS-17 and above in Economics Development/ Research/ Statistical Analysis and Evaluation from a Govt./ Semi-Govt./ Autonomous/ Private Sector Organization of repute.	32 years	40 years
3.	Director (Research & Assessment) (BS-19)	(i) M.Phil./ MS or Second Class or Grade 'C' Master's or Bachelor's (4 years, duration) in Zoology/ Fisheries and Aquaculture / Biology/ Marine Biology/ Microbiology or equivalent qualification from a University recognized by the HEC. (ii) 10 years post qualification experience in case of M.Phil./MS or 12 years experience in case of Master's or Bachelor's (4 years duration) in BS-17 and above in the field of Research and Assessment in Marine Fisheries/ Fisheries Products from a Govt./ Semi-Govt./ Autonomous/ Private Sector Organization of repute.	32 years	40 years

S. No.	Designation and BS of the posts	Qualification/ Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
4.	Director (Fishing Technology & Training) (BS-19)	(i) M.Phil./ MS or Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Zoology/ Fisheries and Aquaculture / Biology/ Marine Biology/Microbiology or equivalent qualification from a University recognized by the HEC. (ii) 10 years post qualification experience in case of M.Phil./MS or 12 years experience in case of Master's or Bachelor's (4 years duration) in BS-17 and above in the field of Mechanized Fishing Technology and Training from a Govt./ Semi-Govt./Autonomous/ Private Sector Organization of repute.	32 years	40 years
5.	Director (Quality Control) (BS-19)	(i) M.Phil. / MS or Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Food Sciences/ Microbiology/ Bio-Chemistry or equivalent qualification from a University recognized by the HEC. (ii) 10 years post qualification experience in case of M.Phil./ MS or 12 years experience in case of Master's or Bachelor's (4 years duration) in BS-17 and above in the field of Quality Control in Fisheries Sector from a Govt./Semi-Govt./ Autonomous/ Private Sector Organization of repute.	32 years	40 years
6.	Deputy Director (Planning) (BS-18)	(i) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Economics with statistics/ Statistics/Mathematics with statistics or equivalent qualification from a University recognized by the HEC. (ii) 05 years post qualification experience in the field of Economics Development/ Research / Statistical Analysis and Evaluation from a Govt./ Semi-Govt. / Autonomous/ Private Sector Organization of repute.	25 years	35 years

S. No.	Designation and BS of the posts	Qualification/ Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
7.	Deputy Director (Fishing Technology) (BS-18)	(i) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Zoology/ Fisheries and Aquaculture/Biology/ Marine Biology or equivalent qualification from a University recognized by the HEC. (ii) 05 years post qualification experience in the field of Mechanized Fishing Technology and Training from a Govt./ Semi-Govt./ Autonomous/ Private Sector Organization of repute.	25 years	35 years
8.	Deputy Director (BS-18)	(i) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Zoology/ Fisheries and Aquaculture / Biology/ Marine Biology or equivalent qualification from a University recognized by the HEC. (ii) 05 years post qualification experience in the field of Fisheries from a Govt. / Semi-Govt./ Autonomous/ Private Sector Organization of repute.	25 years	35 years
9.	Deputy Director (Training) (BS-18)	(i) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Zoology/ Fisheries and Aquaculture / Biology/ Marine Biology or equivalent qualification from a University recognized by the HEC. (ii) 05 years post qualification experience in the field of Fisheries from a Govt. / Semi-Govt./ Autonomous/ Private Sector Organization of repute.	25 years	35 years
10.	Deputy Director (Quality Control) (BS-18)	(i) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Food Sciences/ Microbiology/ Bio-Chemistry or equivalent qualification from a University recognized by the HEC. (ii) 05 years post qualification experience in the field of Fisheries from a Govt./ Semi-Govt./ Autonomous/ Private Sector Organization of repute.	25 years	35 years

S. No.	Designation and BS of the posts	Qualification/ Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
11.	Deputy Director (Microbiology) (BS-18)	(i) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Microbiology or equivalent qualification from a University recognized by the HEC. (ii) 05 years post qualification experience in the field of Fisheries from a Govt./ Semi-Govt./ Autonomous/ Private Sector Organization of repute.	25 years	35 years
12.	Deputy Director (Bio-Chemistry) (BS-18)	(i) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Bio-Chemistry or equivalent qualification from a University recognized by the HEC. (ii) 05 years post qualification experience in the field of Fisheries from a Govt./ Semi-Govt./ Autonomous/ Private Sector Organization of repute.	32 years	40 years
13.	Assistant Director (Marine) (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Zoology/ Fisheries and Aquaculture/ Biology/Marine Biology or equivalent qualification from a University recognized by the HEC.	22 years	30 years
14.	Assistant Director (Statistics) (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Economics with statistics/ Statistics/Mathematics with statistics or equivalent qualification from a University recognized by the HEC.	22 years	30 years
15.	Assistant Director (Research) (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Zoology/ Fisheries and Aquaculture / Biology/Marine Biology or equivalent qualification from a University recognized by the HEC.	22 years	30 years
16.	Assistant Director (Biology) (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Zoology/ Fisheries and Aquaculture / Biology/Marine Biology or equivalent qualification from a University recognized by the HEC.	22 years	30 years
17.	Marine Zoologist (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Zoology/ Fisheries and Aquaculture/ Biology/Marine Biology or equivalent qualification from a University recognized by the HEC.	22 years	30 years

S. No.	Designation and BS of the posts	Qualification/ Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
18.	Assistant Director (Quality Control) (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Micro-Biology/Food Sciences/Bio-Chemistry or equivalent qualification from a University recognized by the HEC.	22 years	30 years
19.	Assistant Director (Microbiology) (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Micro-Biology or equivalent qualification from a University recognized by the HEC.	22 years	30 years
20.	Assistant Director (Biochemistry) (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Bio-Chemistry or equivalent qualification from a University recognized by the HEC.	22 years	30 years
21.	Administrative Officer (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 years duration) in Economics/ Business Administration / Public Administration or equivalent qualification from a University recognized by the HEC.	22 years	30 years
22.	Marine Production Officer (BS-16)	Second Class or Grade 'C' Bachelor's (4 years duration) in Biological Sciences/ Marine Sciences/ Fisheries and Aquaculture or equivalent qualification from a University recognized by the HEC.	20 years	28 years
23.	Hydrologist (BS-16)	Second Class or Grade 'C' Bachelor's (4 years duration) In Biological Sciences/Bio-Chemistry or equivalent qualification from a University recognized by the HEC.	20 years	28 years
24.	Quality Control Officer (BS-16)	Second Class or Grade 'C' Bachelor's (4 years duration) In Micro-Biology/ Food Sciences/ Food Technology or equivalent qualification from a University recognized by the HEC.	20 years	28 years
25.	Assistant Microbiologist (BS-16)	Second Class or Grade 'C' Bachelor's (4 years duration) in Micro-Biology or equivalent qualification from a University recognized by the HEC.	20 years	28 years
26.	Assistant Biologist (BS-16)	Second Class or Grade 'C' Bachelor's (4 years duration) in Biological Sciences/ Marine Sciences or equivalent qualification from a University recognized by the HEC.	20 years	28 years

S. No.	Designation and BS of the posts	Qualification/ Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
27.	Biochemist (BS-16)	Second Class or Grade 'C' Bachelor's (4 years duration) in Chemistry/ Bio-Chemistry or equivalent qualification from a University recognized by the HEC.	20 years	28 years
28.	Marine Biologist (BS-16)	Second Class or Grade 'C' Bachelor's (4 years duration) in Biological Sciences/ Marine Sciences or equivalent qualification from a University recognized by the HEC.	20 years	28 years
29.	Carcinologist (BS-16)	Second Class or Grade 'C' Bachelor's (4 years duration) in Micro-Biology or equivalent qualification from a University recognized by the HEC.	20 years	28 years
30.	Ichthyologist (BS-16)	Second Class or Grade 'C' Bachelor's (4 years duration) in Micro-Biology or equivalent qualification from a University recognized by the HEC.	20 years	28 years
31.	Store & Accounts Officer (BS-16)	Second Class or Grade 'C' Bachelor's (4 years duration) in Business Administration/ Public Administration/ Commerce/ Accounting & Finance or equivalent qualification from a University recognized by the HEC.	20 years	28 years
32.	Assistant Administrative Officer (BS-16)	Second Class or Grade 'C' Bachelor's (4 years duration) in Business Administration/ Public Administration/Commerce or equivalent qualification from a University recognized by the HEC.	20 years	28 years
33.	Computer Operator (BS-16)	Second Class or Grade 'C' Bachelor's degree in Computer Science / Information Technology or equivalent qualification from a University recognized by the HEC.	20 years	28 years

[F. No. 1(7)/2019-Fish.]

MUHAMMAD FARHAN KHAN,
*Assistant Fisheries Development
Commission-II.*